



Integrated Policy of BYD Electric Bus & Truck Hungary Ltd.

The main profile of BYD Electric Bus & Truck Hungary Kft. ("the Company") is the manufacture of electric-powered public transport vehicles and their distribution worldwide. In addition to strengthening the environmental and sustainable development, the Company is committed to ensure value-creating high quality and to create a healthy and safe work environment for its employees. The main environmental, health and safety principles are to minimize adverse impacts of the Company's operation on the environment and human health, to prevent the release of any pollution and discharges into the ambient beyond the regulatory limits and to continuously improve the quality, environmental, occupational health and safety performance of the manufacturing activity.

In order to meet the above commitments, BYD Electric Bus & Truck Hungary Kft. has implemented an Integrated Management System and is committed to:

- Operate and continuously develop an Integrated Management System that conforms to the requirements of MSZ EN ISO 9001:2015, MSZ EN ISO 14001: 2015 and MSZ ISO 45001:2018 standards.
- Produce high-quality products that fully meets Customers need and the applicable legal requirements, in compliance with all provisions and deadlines set out in Customers contracts.
- Consciously strive to continuously improve its technical standards and quality of its products and services in order to ensure efficient and transparent operation.
- Incorporate quality, environmental, health and safety considerations into the strategic and operational decisions and take into account the results of consultations with employees and their representatives.
- Build close and mutually beneficial cooperation with the pertinent authorities, local governments and other key stakeholders.
- Permanently comply with and monitor the legal regulations applicable to the Company's products, services and operations, as well as ensure the conformance to the requirements of other relevant regulations related to the performance of our activities.
- Treat hazardous and non-hazardous waste as a priority, and endeavour to minimize their burden on the environment, ensure energy efficiency as well as increase waste utilization rate.
- Take into account all quality, environmental, health and work safety risks at new investments, technology development, assess them and where necessary implement effective measures to appropriately mitigate them.
- Measure and analyse our activities and the result of the improvements and verify their continued conformity.
- Promote integrated - quality, environmental, health and safety - policy, goals and achievements amongst the partners and employees through awareness raising and regular education as well as through active communication and their periodic revision based on received feedbacks.

The Company puts great emphasis on strengthening the quality, environmental, health and safety awareness of the employees and their commitment which is promoted through continuous training.

The management of the Company declares that BYD Electric Bus & Truck Hungary Kft. performs its activities in accordance with the above principles and guidelines of the integrated policy and requires adherence to it by all employees and partners, and thereby ensures the continuous improvement of the Company's quality, environmental, occupational health and safety performance.

Komárom, 2020. 06. 30.



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Managing Director